

EXHIBIT A

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Name of Professional Individual	Position with Klett Rooney and Year of Obtaining License(s) to Practice	Hourly Billing Rate	Total Billed Hours	Total Compensation
Teresa K.D. Carrier	Shareholder; admitted	\$395/hr.	6.2	\$2,449.00
Jeffrey A. Deller	Associate; admitted PA 1996	\$220/hr.	9.4	\$2,068.00
Kathleen P. Makowski	Associate; admitted DE 1997	\$190/hr.	.7	\$133.00
Jeffrey R. Waxman	Associate; admitted DE 2001	\$160/hr	14.6	\$2,336.00
Victoria J.A. Dye	Legal Assistant	\$125/hr.	30.9	\$3,708.00
Maryann M. Zickgraf	Legal Assistant	\$80/hr.	6.5	\$520.00
Loren Matzke	Legal Assistant	\$80/hr.	3.5	\$280.00
	Grand Totals:		71.8	\$11,494.00
Blended Rate: \$160.08				